

**Security Forces Hospital Program
DEPARTMENT OF NURSING**

RECRUITMENT CHECKLIST

RENAL DIALYSIS UNIT

To: _____
Name of Candidate

Note: Please complete the skills checklist to ensure your individual experience may be clearly understood.

Tick (/) the appropriate column. The information will be used to ensure best possible placement based on your clinical expertise and our hospital's needs.

I believe that this is an honest and accurate assessment of my skills, abilities and knowledge. I understand that failure to perform and/or meet the checked duties will affect my evaluation and progress.

Please See Checklist Legend Below for Parameters A, B, C:

Applicant's Signature

Nurse: Patient Ratio from Last Position = 1 Nurse: _____ Patients

Clinical Skills	A	B	C
• Certified Cardio Pulmonary Resuscitation (CPR)			
• Knowledge of Isolation / Standard Precautions			
• Initiates Continuous Renal Replacement Therapies (SCUF, CVVH, CVVHD, CVVHDF) in ICU setting.			
• Performs Plasmapheresis			
• Monitor the adequacy of dialysis by: KTV, URR (Urea Reduction Rate)			
• IV Insertion			
• Venipuncture/Cannulation of AVF /AVG			
• Blood Extraction			
• Medication Administration During/Post Dialysis			
• Blood Transfusion During Dialysis			
Care of Equipment / Instruments Used	A	B	C
Knowledge and ability to use the following HD Machines:			
• Fresenius 4008 Classic			
• Multifiltrate Machine			
• Fresenius 5008			
• Spectra Optia			
• ECG Machine (12 Leads)			
• Pulse Oximeter			

A = Competent, 2+ years recent experience: Independent in skill and knowledgeable clinical practice in Nephrology, Medical/Surgical, ICU setting.

B = Novice: Knowledgeable of skill/disease but needs supervision.

C = Unskilled: Lack knowledge/skill to attend to patient/need.

Care of Equipment / Instruments Used		A	B	C
• Blood Volume Monitor				
• Body Composition Monitor				
• Intravenous Pumps				
• Glucometer				
• Ambu Bag				
• Defibrillator				
• Care and Use of HD Machines:				
	▪ Set-up			
	▪ Program of Parameters			
	▪ Troubleshooting and Disinfection			
Preparation For / Assist with Procedures		A	B	C
• Insertion of subclavian, jugular, or femoral vascular access Catheters (Assists)				
• Pre and Post Management of Vascular Access Catheters i.e.:				
	▪ Arterio-Venous Fistula or Graft			
	▪ Temporary Dialysis Access			
	▪ Permanent Catheters			
• Monitor routine HD treatments and patient response which includes:				
	▪ Evaluation of Fluid Removal			
	▪ Interpretation of Lab Works			
	▪ Heparinization			
	▪ Pre/Post Patient Assessment			
	▪ Management of Dialysis Induced Complication			
Modalities of Renal Replacement		A	B	C
• Hemodialysis Treatment				
• High Volume Continuous Veno-Venous Hemofiltration (HV-CVVH)				
• Continuous Renal Replacement Therapy				
• Therapeutic Plasma Exchange / Plasmapheresis				
• Renal Transplantation				
Specific Condition Managed		A	B	C
• Cardiac Arrest				
• Pulmonary Edema				
• Hyperkalemia				
• Hypocalcemia				

Specific Condition Managed	A	B	C
• Hypoglycemia/Hyperglycemia			
• Angina/Acute Coronary Syndrome			
• Sepsis			
• Adverse Drug Reaction			