

**Security Forces Hospital Program
DEPARTMENT OF NURSING**

RECRUITMENT CHECKLIST

PEDIATRIC INTENSIVE CARE UNIT (PICU)

To: _____
Name of Candidate

Note: Please complete the skills checklist to ensure your individual experience may be clearly understood.

Tick (/) the appropriate column. The information will be used to ensure best possible placement based on your clinical expertise and our hospital's needs.

I believe that this is an honest and accurate assessment of my skills, abilities and knowledge. I understand that failure to perform and/or meet the checked duties will affect my evaluation and progress.

Please See Checklist Legend Below for Parameters A, B, C:

Applicant's Signature

Nurse: Patient ratio from last position = 1 Nurse: _____ Patient

CLINICAL SKILLS	A	B	C
• Basic Cardiac Life Support (BCLS) <input type="checkbox"/> Certified			
• Certified Pediatric Advanced Life Support (PALS) <input type="checkbox"/> Certified			
• Arrhythmia Course Date:			
• Critical Care Course Date:			
• Other (specify)			
• Medication Administration System (specify)			
1. AGE SPECIFIC PRACTICE CRITERIA:			
• Newborn/Neonate to 12 years old			
2. EXPERIENCE WITH AGE GROUPS:			
• Able to adapt method and terminology of patient instructions to their age, comprehension and maturity level			
• Ensures safe environment reflecting specific needs of various age groups			
3. EXPERIENCE LEVEL:			
• Pediatric Intensive Care Unit			
• General Pediatrics			
• Other (Specify):			
4. LEADERSHIP:			
• Charge Nurse			
• Team Leader			
• Primary Nurse			
• Other			

A = Competent, 2+ years recent experience: Independent in skill and knowledgeable of disease process.

B = Novice: Knowledgeable of skill/disease but needs supervision.

C = Unskilled: Lack knowledge/skill to attend to patient/need.

Please (✓) check box if applicable.

CLINICAL SKILLS	A	B	C
5. GENERAL SKILLS:			
• Admission/Transfer /Reporting			
• Charting/Documentation/Consents			
• Confidentiality of Information			
• Restraint Application/Procedures/Safety			
• Universal Precautions/Infection Control Procedures			
• Sterile Technique/Handwashing			
• Isolation Criteria/Procedures			
• Care of Patients With Infectious Disease – HIV/Hepatitis			
• Auscultation/Interpretation Breath & Heart Sounds			
• Abnormal Heart Sounds/Murmurs			
• Blood Pressure/Non-Invasive/Invasive/Arterial Line			
• Perfusion			
• Placing/Maintaining/ Patient on Telemetry			
• Basic ECG Interpretation /Arrhythmia Interpretation			
• Defibrillation/Cardioversion			
• Pulse Oximetry			
• Central Venous Pressure (CVP) Reading			
• Interpretation of Arterial Blood Gases			
• Interpretation of X-Ray Reports			
A. Care of Airway Management Devices/Suctioning:			
▪ Assist With Extubation			
▪ Assist With Intubation			
▪ Endotracheal Tube/Suctioning			
▪ In Line Suction			
▪ Nasal Airway/Suctioning			
▪ Oral Airway/Suctioning			
▪ Tracheostomy/Suctioning			
▪ Apnea Monitor			
▪ Chest Physiotherapy			
▪ Assist with Setup and Insertion of Chest Tube			
▪ Assist with Removal of Chest Tube			
▪ Obtain Blood Gases - Arterial			
▪ Obtain Blood - Heel Prick			
▪ Obtain Blood - Peripheral			
B. O2 Therapy / Medication Delivery Systems:			
▪ Ambu Bag And Mask			
▪ Nebulizer			
▪ Nasal Cannula			

CLINICAL SKILLS	A	B	C
▪ Portable O ₂ Tank			
▪ Tracheostomy			
▪ Trach Collar			
▪ Tent			
▪ Oxygenhood			
C. Ventilator Management			
▪ CPAP/PEEP			
▪ High Frequency Jet Ventilation			
▪ IMV			
▪ Pressure Ventilator			
▪ Volume Ventilator			
▪ Weaning			
▪ Neurological assessment - level of consciousness/ reflexes/visual or communication deficits/Glasgow Coma Scale			
▪ Assist With Lumbar Puncture			
▪ Seizure Precautions			
▪ Monitoring of Neuromuscular Blocking Agents/ Paralytics			
▪ Epidural Medication Administration/Epidural Infusion			
▪ Use of Hyper/Hypothermia Blanket			
▪ GI Assessment Abdominal/Bowel Sounds			
▪ Abdominal Decompression Devices/NGT/Gastrostomy			
D. Feedings			
▪ Assist with Breast Feeding			
▪ Bottle			
▪ Breast Milk Handling/Storage			
E. Placement Of Intestinal Tubes			
▪ Nasogastric/Orogastric Tube			
F. Test Urine And Interpret			
▪ Glucose /PH/Specific Gravity			
G. Collection of urine specimens			
▪ Assist With Supra Pubic Tap			
▪ Urine Catheter /Urine Bag			
▪ Blood Glucose Monitoring			
▪ Interpretation of Blood Glucose Results			
▪ Administration of Blood/Blood Products			
H. Hyperalimentation/TPN			
▪ Central Line / Peripheral Line			
▪ Central Line/Catheter Dressing			

CLINICAL SKILLS	A	B	C
▪ Drawing Blood From Central Line/Port-A-Cath			
▪ Drawing Venous Blood			
▪ Insertion of IV Line			
▪ Assist with Intraosesses			
I. Management of IV therapy			
▪ Dressing and Tubing Change			
▪ Site and Patency Assessment			
▪ Surgical Wounds Care/Dressing			
▪ Thermoregulation			
▪ Fluid Resuscitation			
▪ Reverse Isolation/Isolation Techniques			
▪ Interpretation of CBC/Differential			
▪ Collect Culture Specimens			
▪ Recognize/Report Signs of Child Abuse and Neglect			
▪ Fever Management			
6. SPECIFIC CARDIAC RHYTHM KNOWLEDGE			
• Asystole			
• Ventricular Tachycardia, Fibrillation			
• Bradycardia			
• Atrial Fibrillation			
• Supra-ventricular Tachycardia			
7. PAIN MANAGEMENT			
• Assessment of Pain Level/Tolerance			
• Care of Patient With Epidural Anesthesia/Analgesia			
• IV Conscious Sedation			
8. CARDIOVASCULAR SYSTEM			
• Bacterial Endocarditis			
• Cardiac Arrest			
• Cardiogenic Shock			
• Pre/Post Cardiac Catheterization			
• Cardiomyopathy			
• Congenital Heart Disease/Defects			
• Hypovolemic Shock			
• Myocarditis			
• Post Cardiac Surgery			
9. PULMONARY SYSTEM			
• Chest Trauma			
• Aspiration			

CLINICAL SKILLS	A	B	C
• Severe Respiratory Distress			
• Hemothorax			
• Croup			
• Pneumonia			
• Pneumothorax			
• Bronchiolitis (RSV)			
• Asthma			
• Respiratory Failure			
• Near Drowning			
• Tracheostomy			
10. NEUROLOGICAL SYSTEM			
• Head Injury			
• Encephalitis			
• Externalized VP Shunts			
• Neuromuscular Disease			
• Spinal Cord Injury			
• Coma			
• Increased ICP			
• Post Craniotomy			
• Guillain-Barre Syndrome			
11. GASTROINTESTINAL SYSTEM			
• Abdominal Trauma			
• GI Bleeding /GI Surgery			
• Fresh Stoma			
• Gastroenteritis/Severe Dehydration			
• GE Reflux			
• Necrotizing Enterocolitis (NEC)			
12. RENAL SYSTEM			
• Acute Renal Failure			
• Renal Transplant			
• Peritoneal Dialysis			
• Nephrotic Syndrome			
• Renal Trauma			
• Urinary Tract Infection			
13. METABOLIC/ENDOCRINE			
• Diabetic ketoacidosis			
• Hyper/Hypocalcemia			
• Hperbilirubinemia			
• Diabetic Insipidus			

CLINICAL SKILLS	A	B	C
14. ORTHOPEDICS			
• Cervical Traction			
• Post Vertebral Surgery			
• Amputation			
• Multiple Trauma			
15. TRAUMA AND BURNS			
• Electrocutation			
• Gangrene			
• Dehydration			
• Hazardous Material Exposure/Poisoning			
• Multiple Fractures/Checking of Circulation			
16. ONCOLOGY:			
• Acute Tumor Lysis Syndrome			
• Bone Marrow Transplant			
• Disseminated Intravascular Coagulation (DIC)			
• In-Patient Chemotherapy			
• Leukemia			
• Sickle Cell Anemia/Hemophilia			
17. INFECTIOUS DISEASE:			
• HIV/AIDS			
• Hepatitis			
• Tuberculosis			
• Septic Shock			
• Cytomegalo Virus (CMV)			
18. OTHER:			
• Drug or Chemical Overdose			
• Anaphylaxis			
• Pressure sores			
• Surgical Wounds with Drains			
• Complex Wound Care			
• Neurogenic Shock			
• Hemorrhagic Shock			
• Kawasaki Disease			
19. MEDICATION ADMINISTRATION:			
• Calculation of Drugs Delivered by Continuous Infusion			
• Knowledge of Delivery Methods/IM, IV, SQ			
• Eye/Ear Installations			
• Calculation of Intake and Output			
• Knowledge of Emergency Drug Action and Reaction			

CLINICAL SKILLS	A	B	C
• Amnophylline (Theophylline)			
• Anticonvulsants			
• Chemotherapy			
• Dobutamine (Dobutrex)			
• Dopamine			
• Epidural Administration			
• Epinephrine			
• Heparin			
• Insulin			
• Nebulizer Treatments (Ventolin, Atrovent)			
• Nipride (Nitroprusside) /Nitroglycerine (Tridal)			
• Prostaglandin			
• Sodium Bicarbonate			
20. TEACHING			
• Patient			
• Family			
Equipment/Instruments Used	A	B	C
• Phototherapy Lights			
• Transport Incubators			
• Defibrillator			
• Blood Warmer			
• Cardiac Monitor			
• Infusion Pumps (Alaris)			
• Syringe Pumps			
• Peritoneal Dialysis Machine (Baxter)			
• Crash Cart			
• Ventilators:			
a. High Frequency			
b. Puritan Bennett			
c. Servo 300			