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NURSING RECRUITMENT SKILLS CHECKLIST

NAME	:	DATE :
POSITION	APPLIED FOR:	

ONCOLOGY

AIM OF CHECKLIST:

When completing the following, please remember that this checklist is used by the reviewer to access your overall competency and suitability to a particular area.

Please feel free to elaborate on any area you feel necessary to give more comprehensive overview to the reviewer.

EXPERIENCE: How frequent have you given nursing care to patients with the conditions listed below (within the last two years).

Experience Key:

- 1 None
- 2 Need practice
- 3 Well Skilled; but no experience in the last year.
- 4 Well Skilled; current experience within the past 12 months

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	1	2	3	4	COMMENT	
I. Care of Patients Receiving Chemotheraphy			1			
Calculate Body Surface Area (BSA)	•					
2. Check Dosage						
3. Evaluate Pertinent Laboratory Results						
4. Administer Chemotheraphy using the following routes:						
Oral						
IV Continuous Infusion						
IV Push						
Subcutaneous						
 Intramuscular 						
Intrathecal Assist						
Assist with Intrathecal						
 Intraperitoneal 						
 Intrapleural 						
 Intravesicular 						
Intra-Arterial						
5. Care of Patient with an Extravasation						
6. Patient Teaching						
7. Manage Cytotoxic Spills						
8. Safely Handle Cytotoxic Agents & Body Fluids						
After Chemotheraphy	. 📖					
II. Oncology Diseases						
1. Solid Tumor	J					
2. Hematologic Malignancies						

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III. Care of Patients Receiving Biotherapy					
1. Administration of:					
Interferons					
Interleukins					
Growth Factors					
Herceptin					
Rituxan					
Campath1 – H					
2. Recognize and Manage Side Effects					
3. Patient Teaching					
IV. IV Therapy					
Administer Blood Components					
Packed Red Blood Cells (PRBC)					
Platelet Concentrates					
Fresh Frozen Plasma					
Cryoprecipitate					
Irradiated Components					
2. Total Parenteral Nutrition					
Antifungals Antivirals					
<u></u>					
V. Venous Access Devices					
1. Hickman					
2. Broviac					
3. Quinton					
4. Groshong					
5. Peripherally Inserted Central Catheters (PICC Lines)					
6. Patient Teaching					
7. Dressing Change					
8. Flush Lumens and Change Caps9. Obtain Blood Specimens					
10. Temporary Repair of Severed or Punctured Catheter					
11. Declot Occluded Ports or Catheters					
12. Care of the Patient with Central Venous Thrombosis					
13. Insertion of PICC Line					
VI. Implantable Vascular Access Ports					
1. Port-O-Cath					
2. Opti-port					
3. Chemoport					
4. Patient Teaching					
5. Flush Catheter					
6. Access Catheter Port					
			<u> </u>		
7. Obtain Blood Specimens					
VII. Care of Patients with Alteration in					
Protective Mechanisms				\vdash	
1. Neutropenia					
2. Thrombocytopenia					
3. Altered Skin Integrity					
4. Neuropathy5. Altered Mental Status					
6. Stomatitis					
7. Laminar Airflow Units					
/. Lamina Annow Units		L	l		

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VIII. Care of Patients Experiencing Surgery	_			•	
Reconstructive Surgery Ostomy Care					
3. Lymphedema					
Wound Drains and Tubes					
5. Chest Tubes					
6. Enteral Feeding Tubes					
7. Gastrointestinal Drainage Tubes					
8. Patient Teaching					
IX. Care of Patients With Oncologic					
<u>Emergencies</u>					
1. Hemorrhage					
Disseminated Intravascular Coagulation (DIC)					
3. Septic Shock					
4. Acute Tumor Lysis Syndrome (ATLS)					
5. Hypokalemia					
6. Hyperkalemia					
7. Hypercalcemia					
8. Hypomagnesemia					
9. Fever					
10. Syndrome of Inappropriate Antidiuretic Hormone (SIADH)					
11. Superior Vena Cava Syndrome (SVCS)12. Spinal Cord Compression (SCC)					
13. Capillary Leak Syndorme					
14. Anaphylaxis					
15. Cardiac Tamponade					
16. Increased Intracranial Pressure (ICP)					
X. Care of Patients with Acute/Chronic Pain					
Continuous Narcotic Infusion					
2. IV Push Narcotic Agents					
3. Oral Timed Release Agents					
4. Transdermal Agents					
5. PCA Pump					
6. Epidural Medications					
7. Adjuvant Medications					
8. Alternative Therapies					
9. Non Pharmacologic Strategies					
XI. Psychosocial Care					
Referral to Interdisciplinary Team Members					
Identify Resources/Support Groups for Patients and Families The state of the					
Families 3. Patient Teaching Self-Care and Coping Skills				+	
Assist with Goal Setting					
5. Quality of Life Issues					
6. Advance Directives					
7. Death and Dying Counseling					
8. Patient and Family Education: Cancer Screening and Detection, Risk Factors					
9. Palliative Care					
XII. Procedures – Assist With:					
Central Line Placement					
		1			
Bone Marrow Biopsy Thoracentesis					
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4. Pleurodesis							
5. Paracentesis							
6. Chest Tube Insertion							
7. Liver Biopsy							
XIII. Age of Patients Cared For:							
1. Infants and Toddlers (ages 0-3 years)							
2. Young Children (ages 4-6 years)							
3. Older Children (ages 7-12 years)							
4. Adolescents (ages 13-20 years)							
5. Young Adults (ages 21-39 years)							
6. Middle Adults (ages 40—64 years)							
7. Older Adults (ages 65-79)							
8. Adults (ages>80)							
XIV. OTHERS:							
1. Years of nursing work experience: Total							
11 rears of marsing work experiences							
	,						
2. Your knowledge base is from: [] a) on	– tne	– <u>Job</u>	traini	ng		
[] b) pos	st – g	radua	te cou	rses		
3. Average daily census of oncology patients in	your	curre	nt un	ıt:			
4. Your average staffing ratio is:							
Day shift : 1 nurse to	patie	ents					
Night shift : 1 nurse to							
Night Shift . I haise to	patie	encs					
F. Francisco de Chause Neuron/Chift Landous	T	7		г 1			
5. Experience as Charge Nurse/ Shift Leader: y	/es [J	no	LJ			
If yes, how many a) years l	o) mo	onths					
6. Size of current hospital:							
01 0120 01 current hospitan							
Thank you for completing the above. Demonstration	n of	skills	will	he ex	nected during your 90 days		
probationary period. <u>Inability to demonstrate skills</u>							
probationary period.		•					
Name / Signature							
License Number :							

COMMENT

EXPERIENCE