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**NURSING
 RECRUITMENT
 SKILLS
 CHECKLIST**

NAME : _____

DATE : _____

POSITION APPLIED FOR : _____

OPERATING ROOMS & RECOVERY ROOM

AIM OF CHECKLIST:

When completing the following, please remember that this checklist is used by the reviewer to assess your overall competency and suitability to a particular area.

Please feel free to elaborate on any area you feel necessary to give more comprehensive overview to the reviewer.

- Number of beds in hospital _____
- Number of Operating Rooms functioning _____
- Average number of Operating Room cases per day _____
- Number of years of all Nursing experience _____
- Number of years of Perioperative nursing experience _____

EXPERIENCE: How frequent have you given nursing care to patients with the conditions listed below (within the last two years).

Experience:

- 1 - None
- 2 - Limited, need practice
- 3 - Frequent, well skilled

	SCRUB			CIRCULATE			COMMENT
	1	2	3	1	2	3	
I. GENERAL SURGERY							
- Major							
- Minor							
- Laparoscopic Chole, Hernia, Others							
- Paediatrics (PDA, Pylorotomy, Imperforate Anus, etc.)							
- Gastro-jejunostomy							
- Whipple's Procedure							
- Appendicectomy							
- Hernia Repair – umbilical, epigastric, inguinal & Incisional							
- Thyroidectomy							
- Pilonidal Sinus							
- Haemorrhoidectomy, Fistulectomy, Fissurectomy							
- Diabetic Foot Amputation							
II. OB / GYN							
- Major / Oncology							
- Laparoscopic: LAVH/Hysteroscopy							
- Laser: Cervical / Vulva / Peritoneal							

	SCRUB			CIRCULATE			COMMENT
	1	2	3	1	2	3	
III. OPHTHALMOLOGY							
- Retinal / Laser							
- Corneal - Transplant							
- Cataract surgery (Phaco - IOL)							
- DCR							
- Glaucoma Cataract							
- Corneal Ulcer							
IV. ENT							
- Head / Neck Surgery							
- Aural / Nasal							
- Endoscopic - FESS / MESS							
- Laser: Bronchoscopic / Laryngeal							
- Tympanoplasty							
- Rhynoplasty							
- Tonsillectomy							
- FESS							
- Speptoplasty & DIT							
V. ORTHOPEDIC							
- Trauma							
- Joint (total implant)							
- Arthroscopy (Knee, Shoulder)							
- Spinal Surgery							
VI. UROLOGY							
- Nephrectomy							
- Renal Transplant							
- Percutaneous Lithotripsy							
- Cystoscopy							
- Cystolithotomy							
- Cystolaplasty							
- Ureteroscopy							
- Care of patient with:							
- Nephrostomy tube							
- Supra - pubic cath							
- Ureteric cath							
- Varicocele, Hydrocele							
- JJ stent							
- TURP							
- Nephrectomy							
VII. VASCULAR							
- Peripheral - grafts							
- Major - Aneurysms							
- A.V. Fistula							
VIII. THORACIC							
- Major - Thoracotomy							
- Laparoscopic: Thoracoscopy							
IX. NEUROSURGERY							
- Craniotomy (MIDAS Rex/Anspach Drills)							
- Spinal							
- Stereotactic Brain Biopsy							
- Burr Hole / ICP							

	SCRUB			CIRCULATE			COMMENT
	1	2	3	1	2	3	
X. ORAL MAXILLO FACIAL DENTAL							
- Dental Restoration							
- Craniofacial							
XI. PLASTICS							
- Minor / Cosmetic							
- Major Grafts / Revisions							
Burns							
Pediatric (Palate, Lip)							
XII. CARDIAC							
- Adult (CABG, Valves)							
- Pediatric (Simple vs. complex Repair)							
XIII. HEPATOBILIARY							
- Liver Transplants							

COMBINE WITH OPERATING ROOM

Experience:

- 1 - None
- 2 - Limited, Need Practice
- 3 - Frequent, Well skilled

Frequency:

- 1 - Never
- 2 - Rarely (less than 1 x / year)
- 3 - Occasionally (less than 1x / month)
- 4 - Frequently done (daily or weekly)

	Experience			Frequency				COMMENT
	1	2	3	1	2	3	4	
I. Age specific - Neonates								
Age specific - Peds								
Age specific - Adults								
II. Recovery of patient following and / or care of patient with:								
1. Anaesthesia								
- General								
- Local								
- IV Sedation								
- Ketamine Administration								
- Spinal								
- Epidural								
- Caudel Block								
- Brachial Plexus Block								
- Auxillary block								
- Iliinguinal Block								
- Stellate Ganglion Block								
2. Care of patient following specific surgery:								
- Neurosurgery								
- Craniotomy								
- Venticular Peritoneal shunt Insertion								
- Fusions								
- Thoracic Surgery								
- Renal Surgery								
- T.U.R.P.								
- Renal Transplant								
- Orthopedic Surgery								
- ENT Surgery								
- Dental Surgery								

	Experience			Frequency				COMMENT
	1	2	3	1	2	3	4	
3. Care of patient with the following:								
Respiratory related–Oropharyngeal airway								
- Nasal pharyngeal airway								
- Tracheostomy								
- Oxygen Desaturation								
- Brochospasm								
- Apnea								
- Asthma								
Broncho – Pulmonary Dysplasia								
Tracheol – Malacia								
- Pneumothorax								
- COPD								
- Epiglottitis								
- Ventilator Dependent								
- Inhalation Therapy								
- Upper Airway Obstruction								
Post Anesthetic Pulmonary Oedema								
- Chest Tubes								
- Respiratory Arrest								
- Haemothorax								
Cardiovascular Related–Myocardial Infarction								
- Congestive Heart Failure								
Congenital Cardiac Anomalies								
- Post Cardiac Surgery								
- Cardiac Arrest								
- Cardiogenic Shock								
Gastrointestinal Related – GI bleed								
- Enteral feeding								
Renal Related – Renal Failure								
Disseminated Intravascular Coagulopathy (DIC)								
- Sickle Cell Anemia								
Neurological Related – Seizures								
4. Skills level								
- Extubation of endotracheal tube								
- Extubation of nasal tracheal tube								
- Extubation of laryngeal tube								
- Assist with re: intubation								
- Ambu bag								
- Oral / naso pharyngeal suctioning								
- Assist with insertion of chest tubes								
- Motor vehicle accident patients								
- Trauma patients								
- Post op intensive care patients								
- NICU								
- PICU								
- Adult								
- CCU								
- Cardioversion assistance								
- Defibrillation								
- ECG monitoring								
- Cardiac rhythm interpretation								
- Pacemaker patients								
- External								
- Permanent								
- Hemodynamic Monitoring								
- Arterial								
- CVP								

	Experience			Frequency				COMMENT
	1	2	3	1	2	3	4	
- Pulmonary Artery								
- Electronic Infusions Pumps								
- Electronic Syringe Pumps								
- Patient controlled Analgesia Pumps								
- Intravenous Line – Insertion								
- Assist with								
- Urethral Catheter Insertion								
- Female								
- Interpretation of Arterial Blood Gasses								
- Blood Collection Art. Line								
- Glasgow Coma Scale Assessment								
- Chest X-ray Interpretation								
- Physical Assessment – Neonate								
- Pediatric								
- Adult								
5. Medications								
- Anaesthetic Agents								
- Conscious Sedation								
- Sedation								
- Muscle – Relaxants and Reversals								
- Resuscitation Drugs								
- Anticoagulants								
- Anti – hypertensives								
- Insulin								
- Narcotic Infusion								
- Inotropes								
- Vaso dilators								
- Chemotherapy								
- Blood Products								

	YES	NO	COMMENT
III. Other Experience:			
1. Charge Nurse of Shift			
2. Intensive Care Unit			
3. E.R.			
4. Preceptors duties			
5. Management positions (specify duties)			
6. Anaesthesia Department			
IV. Are you certified to perform:			
1. Basic Cardiac Life Support			
2. Advanced Cardiac Life Support			
3. Pediatric Advanced Life Support			
4. Neonate Resuscitation			
If so, include copies of each certificate...			

V. OTHERS:

1. Number of the Operating Rooms in your hospital? _____

2. Average number of patients receiving recovery room care / day:

Adult _____
Paediatric _____
Neonate _____

3. Number of beds in your current hospital? _____

4. Your average staffing ratio: 1 nurse to _____ patients

Thank you for completing the above. Demonstration of skills will be expected during your 90 days probationary period. **Inability to demonstrate skills stated, may result in termination during the probationary period.**

Name / Signature
License Number : _____