

OR/RR Recruitment Skills Checklist

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	SCRUBBED				CIRCULATED			
	1	2	3	4	1	2	3	4
Myringotomy with Grommets / T tubes								
Removal of Foreign /body - Ear								
- Nose								
Bronchoscopy								
Laryngoscopy/Microlaryngoscopy								
Polypectomy with FESS								
Tracheostomy								
Septoplasty								
Tympanoplasty								
Mastoidectomy								
Rhinoplasty								
VI. DENTAL SURGERY:								
Dendectomy								
Polyvalent Dental Treatment								
ORIF Mandibular Fracture								
VII. OPHTHALMOLOGY:								
ECCE with IOL PC / AC								
Vitrectomy								
Excision Pterygium								
Electrolysis surgery								
Squint Correction - Recession								
Resection Lat./Medial Rectus Muscle								
I/C Chalazion								
Lacrimal Passages Syringing/Probing								
VIII. ORTHOPAEDICS:								
Close Fracture with Percutaneous K-wires								
Skeletal Traction								
External Fixation (long/short Bones)								
Open Reduction and Internal Fixation with Plate & Screws								
Intramedullary nailing								
Internal Fixation with DHS/ACS								
Arthrodesis Small Joints								
Arthroscopy								
Arthroscopic ACL Reconstruction								
Bunionectomy								
Achilles Tendon Repair								

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IX. FAMILIARITY WITH EQUIPMENT:	EXPERIENCE			
	1	2	3	4
Gastro Enterology:				
Gastroscope				
Colonoscope				
Duodenoscope				
Pentax Endoscopy System				
Olympus Endoscopy System				
ERCP Accessories				
Biopsy Forceps				
Polyp Snares				
Autoscope Endoscope Processing System (Disinfectant Machine)				
Urology:				
Storz Monitor and Light source System				
Cystoscope and Resectoscope				
TURP machine				
Orthopaedics:				
Torniquet (Zimmer)				
Traction Table				
Asthroscopic Shaver - storz power unit SI				
Air Cylinder (Compressed Air)				
Torniquet 5000 ELC				
Olympus Telescope Warmer				
Arthropump (Sterz)				
Storz Camera				
Storz Light Source				
Sony Monitor				
Spica Box				
Compact Air Drive (Drill)				
ENT:				
ZEISS Microscope				
Head Lamp and light source (Downs and Stryker)				
Camera Head and Image Processor				
Telescope 0°, 30°, 70°				
Storz Drill - UNIDRIVE II				
General Surgery:				
Laparoscopic Unit : Olympus				
Monitor				
Camera System				
Image Processor				

	EXPERIENCE			
	1	2	3	4
Image Source				
Light source				
Fibre Optic Cables				
CO2 Insufflator				
Suction Unit				
Smoke Evacuator				
Ophthalmology:				
Ophthalmic Microscope (ZEISS)				
Indirect Ophthalmoscope				
Electrolysis Machine				
ALCON - Inifiti Vision System (Lens Remover -Cataract)				
Cryo Therapy Machine				
For General Use:				
Eshmann Operating Table				
MEDELA dominant Suction Machine				
Electro surgical Unit (DIATHERMY)				
Valley lab				
Conmed				
Recovery Room: Familiarity with Equipments:				
Addressograph Machine				
Patient Transfer Trolleys				
Electronic Thermometer (Genius)				
Electronic Dinamap				
Glucometer				
Suction Apparatus				
Criticare Monitor				
Torch				
Pressure Infusion Pump				
Oxygen Humidifier				
Manual Blood Pressure Apparatus				
Stethoscope				
Animec Blood Transfusion Warmer				
Defibrillator Medtronic Life-Pak 12				
Recovery Room Experience:				
1. Receiving patient from ward into RR.				
2. Consent of operation validity.				
3. Identification of patient.				
4. Completeness of records.				
5. Received patient from OR				
6. Immdiate initial post-operative assessment.				

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- 7. Taking of post-operative vital signs
- 8. Recording
- 9. Oxygen Administration Techniques.
- 10. Suctioning Techniques on post-operative patient.
- 11. Replacement of IV fluids and recording
- 12. Administration and recording of post-operative narcotics.
- 13. Discharge of post operative patient to the ward.

EXPERIENCE

1	2	3	4

X. EXPERIENCE:

- 1. Total number years of work in OR _____.
- 2. Total number years of work in RR _____.
- 3. OR Trained _____.
- 4. OR Experience _____.
- 5. RR Experience _____.
- 6. Critical Care Training _____.
- 7. Total number of Operating Rooms _____.
- 8. Total hospital surgical bed occupancy _____.
- 9. Total number of RR beds. _____.
- 10. Average staffing ratio per OR _____.
- 11. Average staffing ratio in RR/shift _____.
- 12. Average number of patient/month _____.
- 13. On a separate sheet of paper write short notes on:
 - a. Valid consent to operation
 - b. Care of Specimens in OR.
 - c. Swab /instruments / needle counts

14. Number of Bed Capacity:

Total	Employer 1	Employer 2	Employer 3
Beds in the hospital			
Beds in the area assigned			

Thank you for completing the above checklist correctly and faithfully. Demonstration of skills stated will be expected during the 90-days probationary period. Inability to demonstrate skills stated (ticked ones) may result in termination during probationary period.

Name / Signature

Date