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NURSING
RECRUITMENT
SKILLS
CHECKLIST

NAME : _____

DATE : _____

POSITION APPLIED FOR : _____

NEONATAL INTENSIVE CARE UNIT (NICU)

AIM OF CHECKLIST:

When completing the following, please remember that this checklist is used by the reviewer to assess your overall competency and suitability to a particular area.

Please feel free to elaborate on any area you feel necessary to give more comprehensive overview to the reviewer.

EXPERIENCE: Indicate those skills / procedures you perform independently without guidance or direction.

Experience Key:

- 1 - None
- 2 - Limited, Needs Practice (performs skill / procedure only monthly or less often)
- 3 - Competent / Highly Skilled (performs three (3) or more times per week)
- 4 - Proficient / Expert (performs skill / procedure daily)

	EXPERIENCE				COMMENT
	1	2	3	4	
<u>I. PERFORMS THE FOLLOWING SKILLS:</u>					
Physical Assessment of the Neonate:					
- Neurological					
- Respiratory					
- Cardiac Vascular					
- Gastrointestinal					
- Renal					
- Integumentary					
<u>II. MEDICATION ADMINISTRATION:</u>					
Exosurf / Surfactants					
Epinephrine					
Sodium Bicarbonate					
Insulin Drip					
Narcotic Drip / Fentanyl Morphine					
Inotropes - Dopamine / Dobutamine					
Prostaglandin E1					
Digoxin					
Pavulon					
Medication calculation by body weight					
Medication Titration calculations					
Medication Dilution calculations					

8. Multiple Congenital Anomalies

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- 9. Very Low Birth Weight Infant (Premature)
- 10. Small for Gestational age
- 11. Post Operative Care of the Neonate
- 12. Post Cardiac Catheterization Care

VI. ASSIST WITH:

- Chest Tube Insertion
- Central Venous Line Insertion
- Umbilical Venous / Arterial Catheter Insertion
- Partial and Total exchange transfusion
- Intubation / Extubation
- Ventricular Taps
- Lumbar Puncture
- Blood Culture
- Arterial Blood Gas Sampling

VII. GENERAL DUTIES:

- Charge Nurse duties
- Attend high risk deliveries & CS for resuscitation purposes
- Neonatal Transportation with Mechanical Ventilation
- Preceptoring of new staff
- Clinical audits
- Educational in-services
- Clinical Auditing

EXPERIENCE			
1	2	3	4

COMMENT

VIII. OTHER:

1. What size Level III NICU do you currently work on? _____
2. How many beds are there in that unit:
 - Intensive Care: _____
 - Intermediate Care: _____
3. How often do you care for infants on ventilators? _____
4. Please state your current patient ratio.
5. Are you certified in neonatal resuscitation? YES () NO ()

Thank you for completing the above. Demonstration of skills will be expected during your 90 days probationary period. Inability to demonstrate skills stated, may result in termination during the probationary period.

Name / Signature
License Number : _____