

**Security Forces Hospital Program
DEPARTMENT OF NURSING**

RECRUITMENT CHECKLIST

**INTENSIVE CARE UNIT
(ICU)**

To: _____

Name of Candidate

Note: Please complete the skills checklist to ensure your individual experience may be clearly understood.

Tick (/) the appropriate column. The information will be used to ensure best possible placement based on your clinical expertise and our hospital's needs.

I believe that this is an honest and accurate assessment of my skills, abilities and knowledge. I understand that failure to perform and/or meet the checked duties will affect my evaluation and progress.

Please See Checklist Legend Below for Parameters A, B, C:

Applicant's Signature

Nurse: Patient Ratio from Last Position: 1 Nurse: _____ Patients

Clinical Skills	A	B	C
• Basic Cardiac Life Support (BCLS)			
• Advance Cardiac Life Support (ACLS) certified			
• Intensive Care Training Course			
• Knowledge of Isolation / Standard Precautions			
• Knowledge of Glasgow Coma Scale			
• Mechanical Ventilation Management			
• BIPAP Management			
• Interpretation of 12 Lead ECG			
• Perform Cardioversion / Defibrillation			
• Hemodynamic Monitoring and Interpretation:			
- Arterial Line			
- Central Venous Pressure (CVP)			
- Cardiac Output			
- Intra-Cranial Pressure (ICP)			
- Cerebral Perfusion Pressure (CPP)			
• Identification of Cardiac Dysrhythmias and Management			
• Continuous Renal Replacement Therapy (CRRT)			
• External Ventricular Drainage (EVD) Monitoring			
• Total Parenteral Nutrition (TPN) / Hyperalimentation			

A = Competent, 2+ years recent experience: Independent in skill and knowledgeable of disease process.

B = Novice: Knowledgeable of skill/disease but needs supervision.

C = Unskilled: Lack knowledge/skill to attend to patient/need.

Clinical Skills	A	B	C
• Gastrostomy / Jejunostomy Tube			
• Post Spinal Surgery Care			
• Burn Care			
• Interpretation of Arterial Blood Gas			
• Charge Nurse Responsibilities			
• Preceptor Skills			
• Knowledge and Understanding of Advanced Pharmacology e.g.: Dopamine, Dobutamine, Nipride, Noradrenalin			
• Blood Extraction			
• Insertion of IV Cannula/Peripheral Cannulation			
• Brace / Splint Application			
• Peritoneal Dialysis			
Preparation for / Assist with Procedures	A	B	C
• Insertion of Central Venous Pressure (CVP)Catheter			
• Insertion of Arterial Line			
• Insertion of Epidural Catheter			
• Insertion of Temporary Pacing Wire			
• Pericardiocentesis			
• Abdomiocentesis			
• Insertion of Chest-tubes			
• Lumbar Puncture			
• Initiation of thrombolytic therapy			
• Cardioversion			
• Pacemaker – External/Temporary			
• Intubation / Extubation			
• Percutaneous Tracheostomy			
• Halo Traction			
• Crutchfield Tongs			
• Bone Marrow Aspiration			
Equipment / Instruments Used	A	B	C
• Cardiac Monitors			
• Ventilators			
• BIPAP (Bi-Level Positive Airway Pressure) Device			
• Infusion Pumps			
• Syringe Pumps			
• Patient Control Analgesia Pumps			

Equipment / Instruments Used		A	B	C
• 12 Lead Electrocardiograph (ECG)				
• Defibrillator				
• External Pulse Generators				
• Peripheral Nerve Stimulator				
• Pulse Oximeters				
• Transcutaneous Pacing Device				
• Continuous Renal Replacement Therapy (CRRT) Device				
• Glucometer				
• PICCO Machine				
• Incentive Spirometer				
Specific Condition Managed		A	B	C
Cardiac :	• Acute MI/Unstable Angina			
	• Aneurysm			
	• Cardiogenic/Hypovolemic Shock			
	• Hypotensive Crisis			
	• Congestive Heart Failure (CHF)			
	• Pulmonary Oedema			
	• Cardiac/ Pericardial Tamponade			
Respiratory:	• Adult Respiratory Disease Syndrome (ARDS)			
	• Chronic Obstructive Pulmonary Disease (COPD)			
	• Acute Respiratory Distress			
	• Pulmonary Tuberculosis			
	• Pulmonary Embolism			
	• Pneumonia			
	• Inhalation Injuries			
	• Status Asthmaticus			
	• Intra Pulmonary Hemorrhage			
	• Tracheostomy			
	• Chest Trauma			
Gastrointestinal:	• Bowel Obstruction			
	• Esophageal Bleeding/Varices			
	• Gastro Intestinal Bleed			
	• Pancreatitis			
	• Paralytic Ileus			
	• Whipple Procedure			

Specific Condition Managed		A	B	C
Hematology:	<ul style="list-style-type: none"> Disseminated Intra-vascular Coagulopathy (DIC) 			
	- Lymphoma			
	- Leukemia			
	<ul style="list-style-type: none"> Hypovolemic Shock 			
	<ul style="list-style-type: none"> Distributive Shock (Septic) 			
Endocrinology:	<ul style="list-style-type: none"> Diabetic Ketoacidosis (DKA) 			
	<ul style="list-style-type: none"> Hyperglycemia Hyperosmolar State (HHS) 			
	<ul style="list-style-type: none"> Adrenal Insufficiency 			
	<ul style="list-style-type: none"> Thyroid Dysfunction 			
Neurology:	<ul style="list-style-type: none"> Head Injury 			
	<ul style="list-style-type: none"> Craniotomy 			
	<ul style="list-style-type: none"> Cerebro Vascular Accident (CVA) 			
	<ul style="list-style-type: none"> Cranial Aneurysm 			
	<ul style="list-style-type: none"> Seizure Precaution 			
	<ul style="list-style-type: none"> Meningitis 			
Genito Urinary/ Renal:	<ul style="list-style-type: none"> Increase Intracranial Pressure (ICP) 			
	<ul style="list-style-type: none"> Acute/Chronic Renal Failure 			
	<ul style="list-style-type: none"> Electrolyte Imbalance/Replacement 			
	<ul style="list-style-type: none"> Bladder Irrigation 			
	<ul style="list-style-type: none"> Renal Trauma 			
	<ul style="list-style-type: none"> Shunt and Fistulas 			
	<ul style="list-style-type: none"> Trans-Urethral Resection Prostate (T.U.R.P.) 			
	<ul style="list-style-type: none"> Nephrectomy 			
Orthopedic:	<ul style="list-style-type: none"> Spinal Cord Injury 			
	<ul style="list-style-type: none"> Multiple Fractures 			
	<ul style="list-style-type: none"> Multiple Trauma 			
Obstetric/ Gynecology:	<ul style="list-style-type: none"> Caesarian Section 			
	<ul style="list-style-type: none"> Hysterectomy 			
	<ul style="list-style-type: none"> Pre-Eclampsia 			