



Security Forces Hospital Program  
DEPARTMENT OF NURSING

**RECRUITMENT CHECKLIST**

**INTENSIVE CARE UNIT/BURN CARE UNIT  
(ICU/BCU)**

To: \_\_\_\_\_

**Name of Candidate**

**Note:** Please complete the skills checklist to ensure your individual experience may be clearly understood.

Tick (/) the appropriate column. The information will be used to ensure best possible placement based on your clinical expertise and our hospital's needs.

*I believe that this is an honest and accurate assessment of my skills, abilities and knowledge. I understand that failure to perform and/or meet the checked duties will affect my evaluation and progress.*

Please See Checklist Legend Below for Parameters A, B, C:

\_\_\_\_\_  
*Applicant's Signature*

Nurse: Patient Ratio from Last Position: 1 Nurse: \_\_\_\_\_ Patients

<b>Clinical Skills</b>	<b>A</b>	<b>B</b>	<b>C</b>
• Basic Cardiac Life Support (BCLS)			
• Advance Cardiac Life Support (ACLS) certified			
• Intensive Care Training Course			
• Knowledge of Isolation / Standard Precautions			
• Knowledge of Glasgow Coma Scale			
• Mechanical Ventilation Management			
• BIPAP Management			
• Interpretation of 12 Lead ECG			
• Perform Cardioversion / Defibrillation			
• Hemodynamic Monitoring and Interpretation:			
- Arterial Line			
- Central Venous Pressure (CVP)			
- Cardiac Output			
- Intra-Cranial Pressure (ICP)			
- Cerebral Perfusion Pressure (CPP)			
• Identification of Cardiac Dysrhythmias and Management			
• Continuous Renal Replacement Therapy (CRRT)			
• External Ventricular Drainage (EVD) Monitoring			
• Total Parenteral Nutrition (TPN) / Hyperalimentation			

**A = Competent, 2+ years recent experience: Independent in skill and knowledgeable of disease process.**

**B = Novice: Knowledgeable of skill/disease but needs supervision.**

**C = Unskilled: Lack knowledge/skill to attend to patient/need.**



**Security Forces Hospital Program  
DEPARTMENT OF NURSING**

<b>Clinical Skills</b>	<b>A</b>	<b>B</b>	<b>C</b>
• Gastrostomy / Jejunostomy Tube			
• Post Spinal Surgery Care			
• Burn Care			
- Care of the patient with first degree burns			
- Care of the patient with second degree burns			
- Care of the patient with third degree burns			
• Interpretation of Arterial Blood Gas			
• Charge Nurse Responsibilities			
• Preceptor Skills			
• Knowledge and Understanding of Advanced Pharmacology e.g.: Dopamine, Dobutamine, Nipride, Noradrenalin			
• Blood Extraction			
• Insertion of IV Cannula/Peripheral Cannulation			
• Brace / Splint Application			
• Peritoneal Dialysis			
<b>Preparation for / Assist with Procedures</b>	<b>A</b>	<b>B</b>	<b>C</b>
• Insertion of Central Venous Pressure (CVP)Catheter			
• Insertion of Arterial Line			
• Insertion of Epidural Catheter			
• Insertion of Temporary Pacing Wire			
• Pericardiocentesis			
• Abdomiocentesis			
• Insertion of Chest-tubes			
• Lumbar Puncture			
• Initiation of thrombolytic therapy			
• Cardioversion			
• Pacemaker – External/Temporary			
• Intubation / Extubation			
• Percutaneous Tracheostomy			
• Halo Traction			
• Crutchfield Tongs			
• Bone Marrow Aspiration			
• Wound Care			



**Security Forces Hospital Program  
DEPARTMENT OF NURSING**

<b>Preparation for / Assist with Procedures</b>		<b>A</b>	<b>B</b>	<b>C</b>
• Sterile dressing change				
• Surgical wounds with drains				
• Suturing assist with _____?				
• Dressing change per burn protocol				
• Isolation procedures				
<b>Equipment / Instruments Used</b>		<b>A</b>	<b>B</b>	<b>C</b>
• Cardiac Monitors				
• Ventilators				
• BIPAP (Bi-Level Positive Airway Pressure) Device				
• Infusion Pumps				
• Syringe Pumps				
• Patient Control Analgesia Pumps				
• Hypo/Hyperthermia blanket				
• Speciality beds:				
a. Air Fluidized				
b. Low Air Loss				
c. Rotating				
d. Stryker				
• 12 Lead Electrocardiograph (ECG)				
• Defibrillator				
• External Pulse Generators				
• Peripheral Nerve Stimulator				
• Pulse Oximeters				
• Transcutaneous Pacing Device				
• Continuous Renal Replacement Therapy (CRRT) Device				
• Glucometer				
• PICCO Machine				
• Incentive Spirometer				
<b>Specific Condition Managed</b>		<b>A</b>	<b>B</b>	<b>C</b>
Cardiac :	• Acute MI/Unstable Angina			
	• Aneurysm			
	• Cardiogenic/Hypovolemic Shock			
	• Hypotensive Crisis			



**Security Forces Hospital Program  
DEPARTMENT OF NURSING**

<b>Specific Condition Managed</b>		<b>A</b>	<b>B</b>	<b>C</b>
	• Congestive Heart Failure (CHF)			
	• Pulmonary Oedema			
	• Cardiac/ Pericardial Tamponade			
Respiratory:	• Adult Respiratory Disease Syndrome (ARDS)			
	• Chronic Obstructive Pulmonary Disease (COPD)			
	• Acute Respiratory Distress			
	• Pulmonary Tuberculosis			
	• Pulmonary Embolism			
	• Pneumonia			
	• Inhalation Injuries			
	• Status Asthmaticus			
	• Intra Pulmonary Hemorrhage			
	• Tracheostomy			
	• Chest Trauma			
Gastrointestinal:	• Bowel Obstruction			
	• Esophageal Bleeding/Varices			
	• Gastro Intestinal Bleed			
	• Pancreatitis			
	• Paralytic Ileus			
	• Whipple Procedure			
Hematology:	• Disseminated Intra-vascular Coagulopathy			
	- Lymphoma			
	- Leukemia			
	• Hypovolemic Shock			
	• Distributive Shock (Septic)			
Endocrinology:	• Diabetic Ketoacidosis (DKA)			
	• Hyperglycemia Hyperosmolar State (HHS)			
	• Adrenal Insufficiency			
	• Thyroid Dysfunction			
Neurology:	• Head Injury			
	• Craniotomy			
	• Cerebro Vascular Accident (CVA)			



**Security Forces Hospital Program  
DEPARTMENT OF NURSING**

<b>Specific Condition Managed</b>		<b>A</b>	<b>B</b>	<b>C</b>
	<ul style="list-style-type: none"> <li>• Cranial Aneurysm</li> </ul>			
	<ul style="list-style-type: none"> <li>• Seizure Precaution</li> </ul>			
	<ul style="list-style-type: none"> <li>• Meningitis</li> </ul>			
Genito Urinary/ Renal:	<ul style="list-style-type: none"> <li>• Increase Intracranial Pressure (ICP)</li> </ul>			
	<ul style="list-style-type: none"> <li>• Acute/Chronic Renal Failure</li> </ul>			
	<ul style="list-style-type: none"> <li>• Electrolyte Imbalance/Replacement</li> </ul>			
	<ul style="list-style-type: none"> <li>• Bladder Irrigation</li> </ul>			
	<ul style="list-style-type: none"> <li>• Renal Trauma</li> </ul>			
	<ul style="list-style-type: none"> <li>• Shunt and Fistulas</li> </ul>			
	<ul style="list-style-type: none"> <li>• Trans-Urethral Resection Prostate (T.U.R.P.)</li> </ul>			
	<ul style="list-style-type: none"> <li>• Nephrectomy</li> </ul>			
Orthopedic:	<ul style="list-style-type: none"> <li>• Spinal Cord Injury</li> </ul>			
	<ul style="list-style-type: none"> <li>• Multiple Fractures</li> </ul>			
	<ul style="list-style-type: none"> <li>• Multiple Trauma</li> </ul>			
Obstetric/ Gynecology:	<ul style="list-style-type: none"> <li>• Caesarian Section</li> </ul>			
	<ul style="list-style-type: none"> <li>• Hysterectomy</li> </ul>			
	<ul style="list-style-type: none"> <li>• Pre-Eclampsia</li> </ul>			
Skin	<ul style="list-style-type: none"> <li>• First degree burn</li> </ul>			
	<ul style="list-style-type: none"> <li>• Second Degree Burn</li> </ul>			
	<ul style="list-style-type: none"> <li>• Third degree Burn</li> </ul>			
	<ul style="list-style-type: none"> <li>• Electrocutation</li> </ul>			
	<ul style="list-style-type: none"> <li>• Hazardous material Exposure</li> </ul>			