



KING FAHD ARMED FORCES HOSPITAL  
 P.O. Box 9862, JEDDAH 21159  
 KINGDOM OF SAUDI ARABIA  
 Tel. # +966-2-6653000  
 Fax # +966-2-6693490



**NURSING  
 RECRUITMENT  
 SKILLS  
 CHECKLIST**

**NAME :** \_\_\_\_\_

**DATE :** \_\_\_\_\_

**POSITION APPLIED FOR :** \_\_\_\_\_

**INTENSIVE CARE UNIT**

**AIM OF CHECKLIST:**

When completing the following, please remember that this checklist is used by the reviewer to access your overall competency and suitability to a particular area.

Please feel free to elaborate on any area you feel necessary to give more comprehensive overview to the reviewer.

**EXPERIENCE:** How frequent have you given nursing care to patients with the conditions listed below (within the last two years).

**Frequency:**

- 1 - Never
- 2 - Rarely (less than 1 x / month)
- 3 - Occasionally (less than 1 x / week)
- 4 - Frequently (at least 1 x / week)

**Experience:**

- 1 - None
- 2 - Need Practice
- 3 - Competent
- 4 - Well skilled

	<b>FREQUENCY</b>				<b>Experience</b>				<b>COMMENT</b>
	1	2	3	4	1	2	3	4	
<b><u>I. NEUROLOGICAL</u></b>									
- Coma									
- Craniotomy									
- Head Injury									
- Meningitis									
- Cerebro Vascular Accident									
- Medical / Neuro Disorder									
- Spinal Cord Injury									
- Status Epilepticus									
- ICP Monitoring									
- Intracranial Drainage									
- Epidural Pain Control / PCA									
- Sedation - Fentanyl, Midazolam, Morphine									
- Paralyzation - Tracrium, Cisatracurium, Pavulon									
- Brain Stem Testing									
- Glasgow Coma Scale									
<b><u>II. Respiratory / Neuromuscular</u></b>									
- Chronic Obstructive Pulmonary Disease									
- Severe Acute Asthma									
- Pneumonia									
- Pulmonary Embolism									
- Pulmonary Tuberculosis									
- Pulmonary Edema									
- Pneumonectomy									

	FREQUENCY				Experience				COMMENT
	1	2	3	4	1	2	3	4	
- Adult Respiratory Distress Syndrome (ARDS)									
- Muscular Dystrophy									
- Guillan – Barre									
- Myasthenia Gravis									
- Epiglottitis									
- Croup									
- Assist in Intubation									
- Long term ventilation									
- Short term ventilation									
- Insertion of percutaneous tracheostomy									
- Pleural chest drainage									
- Flail chest									
- Insertion of chest Drain / Maintenance									
- BIPAP									
- Thoracentesis									
- Bronchoscopy									
- Endotracheal Suctioning									
- ABG Interpretation									
<b>III. CARDIOVASCULAR</b>									
- Cardiac Arrhythmias									
- Congestive Heart Failure									
- Cardiogenic Shock									
- Abdominal Aortic Aneurysm									
- Myocardial Infraction									
- Central Venous Pressure Monitoring									
- Pulmonary Artery Pressure Monitoring									
- Arterial Pressure Monitoring									
- Wedge Pressure									
- Cardiac Output Measurement									
- Pacemaker – Permanent									
- Transvenous									
- Transcutaneous									
- Inotrope Infusions / Titration									
- Dopamine									
- Dobutamine									
- Adrenaline									
- Noradrenaline									
- Defibrillation									
- Cardioversion									
- Unstable Angina									
- Post Cardiac Surgery									
- Intra Aortic Balloon Pump									
<b>IV. RENAL</b>									
- Acute Renal Failure									
- Chronic Renal Failure									
- Renal Transplant									
- Continuous Renal Replacement Therapy “PRISMA”									
- Intermittent Haemodialysis									
- Peritoneal Dialysis									
- Urethral Catheterization									
- Female									
- Suprapubic Catheterization									
- Bladder Irrigation									

	FREQUENCY				Experience				COMMENT
	1	2	3	4	1	2	3	4	
<b>V. GASTROINTESTINAL</b>									
- Liver Transplantation (immediate)									
- Liver Cirrhosis									
- Hepatic Failure									
- Acute Pancreatitis									
- Gastrointestinal Bleed									
- Esophageal Varices									
- Sengstaken Blakemore Tube									
- Nasogastric Tube Insertion									
- Endoscopy									
- Paracentesis									
- Post Laparotomy									
<b>VI. HEMATOLOGICAL</b>									
- Disseminated Intravascular Coagulopathy									
- Blood and blood Product Transfusion									
- Plasmapheresis									
<b>VII. METABOLIC</b>									
- Diabetic Emergencies									
- Enteral Nutrition									
- Parenteral Nutrition / Lipids									
- Acid - Base Imbalance									
- Blood Glucose Monitoring									
- Regular Insulin Infusion									
<b>VIII. TRAUMA RELATED</b>									
- Multiple Trauma									
- Multiple Fractures									
- Faciomaxillary Injury									
- Pelvic Injury									
- Drug Overdose									
- Poisoning									
- Burns									
<b>IX. SUMMARY OF TECHNICAL SKILLS</b>									
1. Basic Cardiac Life Support									
2. Advanced Cardiac Life Support									
3. Intravenous Line Insertion									
4. Phlebotomy									
5. ECG Interpretation									
6. Care of the Intubated / Ventilated Patient									
7. Care of Pleural Chest Drains									
8. Interpretation of Arterial Blood Gases									
9. Interpretation of Haemodynamic Pressures and related Therapy									
10. Cardiac Output Measurement									
11. Pulmonary Capillary Wedge Pressure Measurement									
12. Care of Patient with Multiple Inotropic Infusions of High Acuity (Drug calculation & Administration)									
13. Management and Interpretation of Intracranial Pressure Monitoring									
14. Physical Assessment - Cephalocaudal									
15. Knowledge of Normal Laboratory Results									

	FREQUENCY				Experience				COMMENT
	1	2	3	4	1	2	3	4	
16. Management of continuous Dialysis									
17. Care of the spinal Injured Patient									
18. Use of the Glasgow coma Scale									
19. The Role of the Preceptor									
20. Charge Nurse Duties									
21. Care of the Pediatric Patient									

**X. EXPERIENCE**

High Acuity Unit       Low Acuity Unit       Mixed Acuties

1. Years of nursing experience as registered nurse:      Total : \_\_\_\_\_      ICU: \_\_\_\_\_
2. Length of ICU course with certificate \_\_\_\_\_      Years obtained: \_\_\_\_\_
3. Number of utilized beds on your present ICU: \_\_\_\_\_
4. Average number of patients in the unit per day: \_\_\_\_\_
5. Average number of ventilated patients in the ICU per day: \_\_\_\_\_
6. Average nurse to patient ratio: \_\_\_\_\_

Thank you for completing the above. Demonstration of skills will be expected during your 90 days probationary period. **Inability to demonstrate skills stated, may result in termination during the probationary period.**

\_\_\_\_\_  
 Name / Signature  
 License Number : \_\_\_\_\_