



HEMODIALYSIS UNIT
HEMO NURSE CLINICAL SKILLS CHECKLIST
(NEW STAFF)

NAME OF APPLICANT: _____

DATE: _____

Level of proficiency
0. Theory, no practice, no experience
1. Minimal experience; need review and supervision, have performed at least once.
2. Comfortable to perform independently
3. Competent to perform independently and safety
4. Expert, proficient, able to act as resource to others

SKILLS	0	1	2	3	4
RENAL/GENITOURINARY:					
Assessment of Renal/GU System					
Insertion of Foley					
CARE OF PATIENT WITH:					
Nephrostomy Tube					
AV Fistula/AV Graft					
Tunneled/Non-tunneled Catheter					
Ileal conduit					
Supra-pubic catheter					
Chronic Renal Failure					
Acute Renal Failure					
Nephrectomy					
Hemodialysis					
HEMODIALYSIS PROCEDURES					
Acute/inpatient Dialysis					
Chronic/Outpatient Dialysis					
Pediatric Dialysis					
Hemodialysis Nursing Assessment					
Teaching the dialysis patient and family					
Set -Up/Starting Dialysis					
Collect Blood Specimens					
Anticoagulation (LMWH;Reg)					
NSS flushing					
Fistula;gortex;graft;IJ,SC,Fem cath					
Prep Vascular Access					
Checking alarm settings/machines					

SKILLS	0	1	2	3	4
Assess Patient/and Equipment during Dialysis					
Systems assessment of patient					
Volume status					
Vascular access function					
Arterial and Venous pressure					
Blood Flow Rate					
Subjective response to Treatment					
Management of anticoagulation					
Conductivity testing					
Bicarbonate dialysis					
Administration of blood/blood products					
Administration of Mannitol					
Isolated ultrafiltration					
Operation of Fresenius Machines 4008s					
Ultrafiltration Calculation					
Conductivity					
Documentation of Treatment					
Care of Patient with:					
Fluid overload					
Hypertension					
Disequilibrium Syndrome					
Seizures					
Muscle Cramps clotted access/poor blood flow from catheter					
Pyrogenic reaction					
Hyperkalemia					
Hemolysis					



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SKILLS	0	1	2	3	4
Priming dialyzer					
Air embolus					
Chest pain					
Neuropathy					
Pericarditis					
Filter blood leak					
Cardiopulmonary					
DISCONTINUE DIALYSIS:					
Dialysis Catheter					
Fistula/ graft					
Return of blood					
Post treatment					
Equipment clean up					

SKILLS	0	1	2	3	4
Medications:					
Antihypertensives					
Erythropoetin					
Vitamins					
Iron supplements IV and Po					
GENERAL /MISCELLANEOUS:					
Care of immunosupressed patient					
Isolation Techniques					
Assessment of wound and wound healing					
Sterile dressing changes					
Phlebotomy / venous blood drawn					
Discussing Organ and tissue donation					
Months/years of experience:					
Year Graduated (BSN Degree):					
Date of assumption of duty in HD:					