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## NURSING RECRUITMENT SKILLS CHECKLIST

NAME	:	DATE	: :
POSITION	APPLIED FOR:		

## **ADMISSION NURSERY**

## **AIM OF CHECKLIST:**

When completing the following, please remember that this checklist is used by the reviewer to access your overall competency and suitability to a particular area.

Please feel free to elaborate on any area you feel necessary to give more comprehensive overview to the reviewer.

**EXPERIENCE:** Indicate those skills / procedures <u>you perform independently without</u> guidance or direction.

**EXPERIENCE** 

## **Experience Key:**

1	_	N	n	n	6

2 – Limited, Needs Practice (performs skill / procedure only monthly or less often

3 – Competent / Highly Skilled (performs three (3) or more times per week)

4 – Proficient / Expert (performs skill / procedure daily)

	1	2	3	4
I. PERFORM THE FOLLOWING SKILLS:				
System Assessment – Physical Assessment of the Neonate Isolettes				
- Neurological				
- Respiratory				
- Cardiac / Vascular				
- Gastrointestinal				
- Renal				
- Integumentary				
II. PERFORMS THE FOLLOWING PROCEDURES:				
Blood Sampling				
Heel Prick				
Blood Glucose Monitoring				
Urine Colelction				
Oxygen administration / Nasal Prongs				
Care of Neonate with transient tachypnea				
Rectal / Axillary temperature				
III. MEDICATIONS ADMINISTRATION:				
Calculation of intake and output				
IM injections, subcutaneous & Intradermal				
Calculates correct dose and administers:				
- Vitamin K				
- Hep B Vaccine & Human Immoglobulin				
- BCG Vaccine				

1	2	3	4	COMMENT

	EX	EXPERIENCE					
	1	2	3	4	COMMENT		
IV. FAMILIARITY WITH EQUIPMENT:							
Isolettes							
Radiant Warmers							
Glucometer							
Suction							
Oxygen equipment							
Phototherapy light							
Weighing scales Pulse Oximeter							
V. MISCELLANEOUS:							
Charge Nurse – Resources Nurse Duties							
Precepting new employees							
Computer Skills: Basic - Intermediate - Advanced (circle)							
VI. OTHERS:							
1. What is your average daily nurse/patient ratio?							
Days: 1 topts.							
Nights: 1 topts.							
-							
2. Number of admissions per day?							
3. Average Daily Census in the Nursery where you curr	ently	work	?				
4. Average Daily Census in the hospital where you curr	ently	work	?				
5. Are you currently BCLS certified?	,				Yes ( ) No ( )		
6. Are you currently NRP Certified?					Yes ( ) No ( )		
Thank you for completing the above. Demonstration probationary period. <u>Inability to demonstrate skills probationary period.</u>							
Name / Sig License Number :	natui	e					